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## **Joining the Board**

The Board of Directors is the legal body which oversees the affairs of the Vancouver Pride Society. The Board includes four executive positions (President, Vice-President, Secretary and Treasurer) and eight non-executive members for a maximum Board composition of 12 persons. All candidates for Board positions must be members in good standing at least six months before the election - therefore the deadline for membership was July 21, 2011. The VPS seeks Board Members who support its mandate, objectives and activities. Candidates must read the VPS constitution, bylaws and mission statement available on our website. Although individuals with a variety of backgrounds and skills from the many facets of the community are valuable in composing our Board, there are no 'representative' positions. All directors are collectively responsible for the actions and decisions of the Board. Specific duties are also imposed on directors by statute, common law and the VPS bylaws, policies and procedures.

General duties and expectations of Board members include:

- Commitment of several hours per week to VPS affairs; more in May, June and July; much of Pride Week; and most of the day/evening on the Friday, Saturday and Sunday of Pride weekend
- Creation and ongoing evaluation of the organization's mission, vision & values
- Strategic planning and stewardship
- Recruitment of directors, members and volunteers
- Financial oversight and due diligence
- Preparation for, regular attendance at and participation in Board and committee meetings
- Attendance and participation at Annual and Special General Meetings
- Ready accessibility and responsiveness by email and telephone
- Reviewing, understanding and applying VPS bylaws, the BC Society Act and other relevant legislation
- Recognition, declaration and avoidance of conflicts of interest
- Familiarity with non-for-profit organizations and large events and how they are run
- Ability to provide direction, guidance and leadership
- Participating in policy review and creation
- Recognition and adherence to established VPS policies and procedures
- Attending non-VPS events and conferences on behalf of the VPS
- Participating in outreach to Prides in our region as well as other groups and organizations in our community
- At all times behaving in a civil manner at VPS events and meetings and when representing the VPS